



The Center for Alternative Dispute Resolution
 7315 Hanover Parkway, Suite C · Greenbelt, MD 20770
 FOR MAIL: PO Box 4744 · Crofton, MD 21114

RACE DEMYSTIFIED – WHY WE’VE NOT HEALED AND HOW WE CAN

December 13-14, 2018 (9:30 a.m. to 4:00 p.m.)

When it comes to race in America, we are all experiencing a 500-year old legacy of racism that has been handed down from generation to generation. Whether you are a White person or a person of color, we all have historical wounds that affect our lives and need attention. We may feel overwhelmed, outraged, and paralyzed, but the power to transform is within us. Now is the time to come together to learn, awaken, and heal. Your voice is needed in a new way!

What makes this program so powerful is that you move through the process of transformation while learning the process. You can then apply the process to other areas of work and life!

With 20 years of experience, Author, Speaker, Milagros Phillips brings a powerful and compassionate approach to healing racism. Milagros creates a safe environment leading participants to become hopeful and take inspired action.

This unique program walks participants through the 9 stages of healing & transformation. In this 2-day intensive class, you will:

- Understand how race & racism impacts your health, organizations & institutions
- Recognize and tend your historical wound
- Unravel racial confusion and fragility
- Explore information that leads beyond diversity & inclusion to belonging
- Discover the compelling history needed to transform and heal
- Share insights and experiences that enhance your learning
- Learn about new research that takes you beyond a change of mind, to a change of heart
- See yourself in the story - Everyone has a leading role in the process of transformation
- Be guided through the 9 layers healing & transformation

Create a new vision TODAY that can change our collective TOMORROW!

In order to reserve your space, a \$100 (non-refundable) deposit or the full registration fee is required. Please make your check payable to *Center for ADR* and mail to the Center for Alternative Dispute Resolution, Post Office Box 4744, Crofton, MD 21114, by **November 23, 2018**. The training will be held at the Center for ADR, 7315 Hanover Parkway, Suite C, Greenbelt, MD 20770.

Name: _____

Organization: _____

Street Address/P.O. Box: _____

City/State/ Zip Code: _____

Telephone Number: _____ Cell Number: _____ Fax Number: _____

Home Number: _____ Email: _____

\$495 (early registration by November 23, 2018)

\$595 (late registration after November 23, 2018)

TOTAL AMOUNT ENCLOSED \$ _____

Check (payable to the Center for ADR)

Credit Card: Visa MasterCard Discover Credit Card #: _____

Name on card: _____ Expiration date: _____ Security #: _____

Billing Address-Street, City & Zip: _____

Signature: _____

Cancellation Policy: We require written notice of all course registration cancellations no later than **November 23, 2018**. Registrants who do not attend and have not cancelled by the cancellation date are liable for the entire course fee.

Questions: Call the Center for ADR at (301) 313-0800.