



The Center for Alternative Dispute Resolution  
 7315 Hanover Parkway, Suite C · Greenbelt, MD 20770  
 FOR MAIL: PO Box 4744 · Crofton, MD 21114

## RACE DEMYSTIFIED & THE HEALING PROCESS

**March 29-30, 2018 (9:30 a.m. to 4:00 p.m.)**

With its historical revelations, Eight Stages of Transformation and proven track record, this program transforms and heals relationships – in organizations, families and communities. It is a compassionate approach to the healing of America. Over the 2-days, you will:

- Receive compelling historical information that creates new understanding.
- Learn the Eight Stages of Transformation with universal application.
- Discover hidden patterns in how we communicate and relate.
- Gain awareness of how images are formed, internalized and acted out.
- Learn about conscious and subconscious patterns of privilege and oppression.
- Discover the hidden impact of post slavery trauma.
- Create a new vision TODAY that can change our collective TOMORROW.

**Milagros Phillips**, Author of **11 Reasons to Become Race Literate** and **8 Essentials to a Race Conversation**, develops and facilitates this and many other original programs based on company needs at Fortune 100 companies, colleges and universities. She has served as a WK Kellogg Foundation Expert in Residence, and is the Founding Executive Director of The National Resource Center for the Healing of Racism. Ms. Phillips has lectured nationally and internationally on Race. This seminar is part of the curriculum for The Center for Alternative Dispute Resolution’s Certificate Program. She produced and hosted Spirit in Action, WPFW, 89.3 FM Radio in Washington, DC for 6 years. Ms. Phillips developed the original template and co-facilitated Congressional Conversations on Race for members of Congress and their constituents.

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 In order to reserve your space, a \$100 (non-refundable) deposit or the full registration fee is required. Please make your check payable to *Center for ADR* and mail to the Center for Alternative Dispute Resolution, Post Office Box 4744, Crofton, MD 21114, by **March 15, 2018**. The training will be held at the Center for ADR, 7315 Hanover Parkway, Suite C, Greenbelt, MD 20770.

Name: \_\_\_\_\_

Organization: \_\_\_\_\_

Street Address/P.O. Box: \_\_\_\_\_

City/State/ Zip Code: \_\_\_\_\_

Telephone Number: \_\_\_\_\_ Cell Number: \_\_\_\_\_ Fax Number: \_\_\_\_\_

Home Number: \_\_\_\_\_ Email: \_\_\_\_\_

- \$495 (early registration by March 15, 2018)       \$565 (late registration after March 15, 2018)

**TOTAL AMOUNT ENCLOSED \$** \_\_\_\_\_  Check (payable to the Center for ADR)

Credit Card:     Visa     MasterCard     Discover    Credit Card #: \_\_\_\_\_

Name on card: \_\_\_\_\_ Expiration date: \_\_\_\_\_ Security #: \_\_\_\_\_

Billing Address-Street, City & Zip: \_\_\_\_\_

Signature: \_\_\_\_\_

**Cancellation Policy:** We require written notice of all course registration cancellations no later than **March 15, 2018**. Registrants who do not attend and have not cancelled by the cancellation date are liable for the entire course fee.

**Questions:** Call the Center for ADR at (301) 313-0800.